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Subject: Private Sector Focus Group Discussion with IACP on Policing

Hello everyone.

We're looking forward to seeing you at this afternoon at 3:30 at the MT offices for a private sector leaders' focus group on policing. Mitch Weinzetl with International Association of the Chiefs of Police (IACP) will be leading the session. As you know, IACP has been retained by the Strickland administration to review police staffing and training. This work is a major part of our Operation: Safe Community Plan.

Mitch will start the meeting with an overview of the work IACP is doing. Your role today is simply to lend your perspectives and insights. I've shared with him that we are more "organized" than the typical focus group of this sort given that we have the OSC plan which defines our collective policing priorities, and that some of the topics which will likely come up today include:

- Data-driven policing – opportunities to strengthen deployment based on data
- Pro-active vs reactive policing – opportunities to strengthen pro-active deployment, training and culture;
- Community policing and use of force – opportunities to strengthen officer training and accountability
- Reassignment of officers to gang unit – where from?
- Other staffing recommendations? Where can civilians be used instead of officers? So officers can be freed up?
- PST program – opportunities to 1) strengthen and better utilize as the primary talent recruitment/development pipeline and 2) release sworn officers to duties where sworn experience is needed, 3) strengthen community /police relations
- Training Academy- opportunities to improve, and hold quarterly recruiting classes to expedite and improve recruiting

I look forward to seeing everyone at 3:30! (parking in the garage next door to the building).

All the best,

Blair

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